

CSAC EXCESS INSURANCE AUTHORITY
EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

CSAC Excess Insurance Authority
75 Iron Point Circle, Suite 200
Folsom, CA 95630
916-850-7300

Thursday, February 21, 2019
10:30 a.m.
First Meeting – 2019

Members Present

Leticia Preciado, Santa Cruz County
Alana Little, SDRMA
Donna Caldwell, Solano County
Andrew Guzman, Turlock Irrigation District
Karen Fassler, Yuba County

Members Absent

Judy Hawkins, Calaveras County
Naomi Whatley, GSRMA
Deneen Proctor, City of Merced
Diego Chavez, City of Rancho Santa Margarita

Selection of Chair and Vice Chair

The Committee reelected Donna Caldwell as Chair and Andrew Guzman as Vice Chair of the Employee Benefits Committee for 2019.

Dental Program Performance Report (PPR)

Staff presented the Dental Program Performance Report and Dental Legacy Stabilization balances updated through December 31, 2018. The Dental Program, fixed-rate PPO segment, currently has \$6.2M in program equity, after the setting of program reserves.

Employee Assistance Program (EAP) Market Review

The Committee approved an EAP market review. The market review will be conducted by Alliant with the result presented to the Committee later this year.

Other Matters

- Alliant reviewed the Employee Benefits Strategic Initiatives for 2019/20 and beyond.
- The Committee reviewed member statistics and the renewal recap for all ancillary lines of coverage.
- The Program Budget Policies were approved for Dental and the Miscellaneous Programs, with minor amendments.
- The Standard Operating Procedures were reviewed and approved, with minor amendments.

Future Meetings

The next regularly scheduled meeting is ***Thursday, May 23, 2019 at 10:30 a.m.*** at the ***EIA office in Folsom.***