

## PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT (PRISM)

Schedule 1A

## Publicly Available Pay Schedule

## Proposed Salary Range Effective July 1, 2021

Position	Salary Grade	Salary Range (Annual)		
Chief Executive Officer	Contract			304,500
Chief Actuarial Officer	16	227,762	-	364,422
Chief Operating Officer	15	174,971	-	279,953
Chief Member Services Officer	15	174,971	-	279,953
Chief Legal Counsel	15	174,971	-	279,953
Data Scientist	14	168,679	-	244,580
Software Architect	14	168,679	-	244,580
Chief Information Officer	13	142,914	-	228,668
Chief Financial Officer	13	142,914	-	228,668
Director of Business Analytics	12	140,515	-	210,773
Director of Employee Benefits	12	140,515	-	210,773
Director of Risk Control	12	140,515	-	210,773
Director of Liability Claims	12	140,515	-	210,773
Director of WC Claims	12	140,515	-	210,773
IT Manager	11	133,832	-	200,748
Underwriting Manager	10	112,926	-	169,389
WC Claims Manager	10	112,926	-	169,389
Controller	10	112,926	-	169,389
Human Resources Manager	10	112,926	-	169,389
Office Manager	10	112,926	-	169,389
Actuarial Rating Manager	10	112,926	-	169,389
Supervising Sr. RC Specialist	9-S	93,771	-	135,962
Supervising Sr. Accountant	8-S	89,401	-	129,634
Supervising Sr. WC Claims Specialist	8-S	89,401	-	129,634
Supervising Liability Claims Specialist	8-S	89,401	-	129,634
Sr. Risk Control Specialist	9	81,531	-	118,214
Sr. I.T. Specialist	9	81,531	-	118,214
Sr. Member Services Specialist	9	81,531	-	118,214
Sr. Database Developer	9	81,531	-	118,214
Sr. Specialist - Software Developer	9	81,531	-	118,214
Sr. Liability Claims Specialist	8	77,761	-	112,755
Sr. WC Claims Specialist	8	77,761	-	112,755
Sr. Underwriting Analyst	8	77,761	-	112,755
Sr. Business Analytics Developer	8	77,761	-	112,755
Sr. Employee Benefits Specialist	8	77,761	-	112,755
Liability Claims Specialist	7	67,908	-	95,068
Actuarial Analyst	7	67,908	-	95,068
Risk Control Specialist	6	59,903	-	83,868
WC Claims Specialist	6	59,903	-	83,868
IT Specialist	5	57,185	-	80,062
Communications Specialist	5	57,185	-	80,062
Accountant	5	57,185	-	80,062
Underwriting Specialist	5	57,185	-	80,062
Employee Benefits Specialist	5	57,185	-	80,062
Meeting & Event Planner	4	53,954	-	75,533
Executive Secretary	4	53,954	-	75,533
Claims Assistant	3	48,275	-	67,589
Accounting Technician	2	43,134	-	60,392
Clerical Assistant	1	39,780	-	51,714
Receptionist	1	39,780	-	51,714