

PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT (PRISM)

Schedule 1A

Publicly Available Pay Schedule
Adopted Salary Range Effective July 1, 2020

Position	Salary Grade	Salary Range (Annual)		
Chief Executive Officer	Contract			295,400
Chief Actuary	16	223,296	-	357,276
Chief Operating Officer	15	171,540	-	274,464
Chief Member Services Officer	15	171,540	-	274,464
Chief Legal Officer	15	171,540	-	274,464
Senior Data Scientist	14	165,372	-	239,784
Software Architect	14	165,372	-	239,784
Chief Information Officer	13	140,112	-	224,184
Chief Financial Officer	13	140,112	-	224,184
Director of Business Analytics	12	137,760	-	206,640
Director of Employee Benefits	12	137,760	-	206,640
Director of Risk Control	12	137,760	-	206,640
Director of Liability Claims	12	137,760	-	206,640
Director of WC Claims	12	137,760	-	206,640
IT Manager	11	131,208	-	196,812
Underwriting Manager	10	110,712	-	166,068
WC Claims Manager	10	110,712	-	166,068
Controller	10	110,712	-	166,068
Human Resources Manager	10	110,712	-	166,068
Office Manager	10	110,712	-	166,068
Actuarial Manager	10	110,712	-	166,068
Supervising Sr. RC Specialist	9-S	91,932	-	133,296
Supervising Sr. Accountant	8-S	87,648	-	127,092
Supervising Sr. WC Claims Specialist	8-S	87,648	-	127,092
Supervising Liability Claims Specialist	8-S	87,648	-	127,092
Sr. Risk Control Specialist	9	79,932	-	115,896
Sr. I.T. Specialist	9	79,932	-	115,896
Sr. Member Services Specialist	9	79,932	-	115,896
Sr. Specialist - Developer Analyst	9	79,932	-	115,896
Sr. Specialist - Software Developer	9	79,932	-	115,896
Sr. Liability Claims Specialist	8	76,236	-	110,544
Sr. WC Claims Specialist	8	76,236	-	110,544
Sr. Underwriting Analyst	8	76,236	-	110,544
Sr. Data Analyst	8	76,236	-	110,544
Sr. Employee Benefits Specialist	8	76,236	-	110,544
Liability Claims Specialist	7	66,576	-	93,204
Actuarial Analyst	7	66,576	-	93,204
Risk Control Specialist	6	58,728	-	82,224
WC Claims Specialist	6	58,728	-	82,224
IT Specialist	5	56,064	-	78,492
Communications Specialist	5	56,064	-	78,492
Accountant	5	56,064	-	78,492
Underwriting Specialist	5	56,064	-	78,492
Employee Benefits Specialist	5	56,064	-	78,492
Meeting & Event Planner	4	52,896	-	74,052
Executive Secretary	4	52,896	-	74,052
Claims Assistant	3	47,328	-	66,264
Accounting Technician	2	42,288	-	59,208
Clerical Assistant	1	39,000	-	50,700
Receptionist	1	39,000	-	50,700