

**PUBLIC RISK, INNOVATION, SOLUTIONS, AND MANAGEMENT
(PRISM)**

EMPLOYEE BENEFITS COMMITTEE

MEETING SUMMARY

Web Conference/Telephonic Meeting

Thursday, February 17, 2022

10:00 a.m.

First Meeting – 2022

Members Present

Jamie Cannon, City of Chico
Naomi Whatley, GSRMA
Wendy Alvares, Merced County
Jenn Acfalle, City of Oceanside – Alternate
Diego Chavez, City of Rancho Santa Margarita
Alana Little, SDRMA – Alternate
Donna Caldwell, Solano County
Andrew Guzman, Turlock Irrigation District

Members Absent

Karen Fassler, Yuba County

Selection of Chair and Vice Chair

Donna Caldwell was selected as Chair and Andrew Guzman as Vice Chair for 2022.

Dental Financials and Member Statistics

Staff presented recap of the fixed-rate PPO segment plan year data, as well as an updated Dental Income Statement through December 31, 2021.

New Member Application

The Committee reviewed and approved the City of Stockton, for entry in the PRISM Dental Program, fixed-rate PPO segment, effective July 1, 2022.

Miscellaneous Member Statistics

Staff presented a review of the 2021 Vision, Life/Disability, and EAP member statistics, including program size, premium volume, new program participation, and program withdrawals. In addition, staff provided a recap status for all miscellaneous lines of coverage.

Other Matters

- The Program Budget Policies for the Dental and the Miscellaneous Programs, along with the Standard Operating Procedures, were approved, as amended.
- The Employee Benefits Administrative and Underwriting Guidelines were approved, as amended.

- The Committee acknowledged receipt of the Code of Conduct.
- The Committee acknowledged receipt of the Disclosure of Underwriting Authority for the Dental Program, and the Disclosure of Employee Benefits Program Member Withdrawals.
- Staff provided a recap of the 2021 Fall Retreat.
- Member Services presented the Committee with recent updates to services available to the PRISM members.

Staff Report

- Staff reported the 2022 Healthcare Symposium usually held in March has been postponed to the summer, date TBD.
- Staff also reported that the Paid Family Leave and Group Voluntary Benefits webinar held on February 9th was well attended and received lots of participation. A recording of the webinar is available on PRISMTV, while summary slides from Alliant will be sent soon.
- Alliant announced that a live Q&A session would be held on February 23, 2021 for Members who transitioned/are transitioning into the BCC dental/vision system and that additional pre-recorded training sessions are also available.

Future Meetings

The next regularly scheduled meeting will be held on ***Thursday, May 26, 2021 at 10:00 a.m. via hybrid meeting.***